

SYSTEX CORPORATION
Meeting Notice of Annual Shareholders' Meeting
(Summary Translation)

1. The 2021 Annual Shareholders' Meeting (the "Meeting") of Systex Corporation will be convened at 9:00 a.m., Thursday, May 27, 2021 at Liberty Square Convention Center, 2F, 399, Rueiguang Rd., Neihu District, Taipei City.

The agenda for the Meeting is as follows:

I. Report Items:

- (1) 2020 Business report and Financial statements.
- (2) Audit Committee's review report on 2020 Financial Statements.
- (3) 2020 directors' and employees' compensation.
- (4) 2020 retained earnings distribution (Cash Dividend NT\$5 per share).
- (5) 2020 investment status of Company's indirect investment in Mainland China.
- (6) 2020 execution status of Endorsement and Guarantee.
- (7) The amendment of the Rules of Procedure for Board of Directors Meetings.

II. Ratification Items:

- (1) 2020 Business report and Financial statements.
- (2) 2020 retained earnings distribution.

III. Discussion Items:

- (1) To amend the Articles of Incorporation.
- (2) To amend the Rules for Election of Directors.
- (3) To amend the Rules of Procedures for Shareholders Meetings.

IV. Extemporaneous Motions

2. The 2020 retained earnings distribution has been approved by the Board of Directors. It is decided the Company to distribute cash dividend of NT\$1,346,966,520 from the retained earnings at NT\$5 per share of Year 2020. The Board of Directors also authorized the Chairman to fix the record date of ex-cash distribution from the retained earnings of Year 2020.
3. Please refer to the full notice of the 2021 Annual Shareholders' Meeting for complete list of agenda.

Systex Corporation

Table of Comparison of Amendments to the Articles of Incorporation

Before Amendments	After Amendments	Remark
<p>Article 2:</p> <p>The Company shall engage in the following businesses:</p> <p>1.~92. Omitted.</p> <p><u>93.</u> ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.</p>	<p>Article 2:</p> <p>The Company shall engage in the following businesses:</p> <p>1.~92. Omitted.</p> <p><u>93.I701011 Employment Service</u></p> <p><u>94.IZ04010 Translation</u></p> <p><u>95.IZ09010 Management System Certification</u></p> <p><u>96.IZ12010 Manpower Dispatched</u></p> <p><u>97.J202010 Industry Innovation and Incubation Services</u></p> <p><u>98.J399990 Other Publishing</u></p> <p><u>99.ZZ99999</u> All business items that are not prohibited or restricted by law, except those that are subject to special approval.</p>	<p>For the company's operating needs, new business items were added.</p>
<p>Article 5:</p> <p>Stocks of the Company shall be <u>registered</u>, signed or sealed by <u>at least three</u> Directors. The stocks shall be issued after proper certification <u>by the competent authority or its authorized registration institutes</u>. Stocks issued by the Company are not required to be printed. The Company, however, shall contact the centralized securities depository enterprise institution for registration or depository of the share certificates for the stocks or shares issued in accordance with this Paragraph.</p>	<p>Article 5:</p> <p>Stocks of the Company shall be <u>with serial numbers ,be affixed with the signatures or personal seals of the director representing the company, and shall be duly certified or authenticated by the bank which is competent to certify shares under the laws before issuance thereof.</u> Stocks issued by the Company are not required to be printed. The Company, however, shall contact the centralized securities depository enterprise institution for registration or depository of the share certificates for the stocks or shares issued in accordance with this Paragraph.</p>	<p>Revised wording in accordance with Article 162 of the Company Law.</p>

Before Amendments	After Amendments	Remark
<p>Article 25:</p> <p>The Articles of Incorporation were established on Dec. 26, 1996.</p> <p>The 1st Amendment was approved by the shareholders' meeting on June 23, 1998, the 2nd Amendment on May 6, 1999, the 3rd Amendment on April 18, 2000, the 4th Amendment on April 12, 2001, the 5th Amendment on October 2, 2001, the 6th Amendment on March 28, 2002, the 7th Amendment on April 22, 2003, the 8th Amendment on April 14, 2004, the 9th Amendment on June 24, 2004, the 10th Amendment on May 18, 2005, the 11th Amendment on June 15, 2006, the 12th Amendment on June 13, 2007, the 13th Amendment on June 13, 2008, the 14th Amendment on June 18, 2010, the 15th Amendment on June 24, 2011, the 16th Amendment on June 15, 2012, the 17th Amendment on June 17, 2015, the 18th Amendment on June 17, 2016, the 19th Amendment on June 13, 2019 and the 20th Amendment on June 18, 2020.</p> <p>The Articles of Incorporation were implemented after approval in accordance with laws and regulations.</p>	<p>Article 25:</p> <p>The Articles of Incorporation were established on Dec. 26, 1996.</p> <p>The 1st Amendment was approved by the shareholders' meeting on June 23, 1998, the 2nd Amendment on May 6, 1999, the 3rd Amendment on April 18, 2000, the 4th Amendment on April 12, 2001, the 5th Amendment on October 2, 2001, the 6th Amendment on March 28, 2002, the 7th Amendment on April 22, 2003, the 8th Amendment on April 14, 2004, the 9th Amendment on June 24, 2004, the 10th Amendment on May 18, 2005, the 11th Amendment on June 15, 2006, the 12th Amendment on June 13, 2007, the 13th Amendment on June 13, 2008, the 14th Amendment on June 18, 2010, the 15th Amendment on June 24, 2011, the 16th Amendment on June 15, 2012, the 17th Amendment on June 17, 2015, the 18th Amendment on June 17, 2016, the 19th Amendment on June 13, 2019 , the 20th Amendment on June 18, 2020 <u>and the 21th Amendment on May 27, 2021.</u></p> <p>The Articles of Incorporation were implemented after approval in accordance with laws and regulations.</p>	<p>Addition of revision dates.</p>